



THE GLOUCESTERSHIRE ENVIRONMENTAL TRUST

FOURTH ANNUAL REPORT



2003





The Gloucestershire Environmental Trust provides grants from funds generated by the Landfill Tax Credit Scheme for the benefit of Gloucestershire, its people and its environment.

The Trust is funded under the scheme by Cory Environmental (Gloucestershire) Ltd, which owns and manages the county's waste management operations at Hempsted, Stoke Orchard and Elmstone Hardwicke.

Special consideration is given to projects in the vicinity of Cory's operations.



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2 Aims of the Trust

To reach a wider cross-section of communities in Gloucestershire and bring maximum benefit to the people and wildlife of the county and to enhance its heritage and the natural environment through appropriate use of funds available under the Landfill Tax Credit Scheme.

Trust Objectives

1. The maintenance and repair of public amenities in the vicinity of landfill sites for the benefit of the inhabitants of Gloucestershire.
2. The provision of open spaces in the vicinity of landfill sites for the recreation and other leisure-time occupation of the public.
3. The conservation, protection and improvement of the physical and natural environment in Gloucestershire.
4. The restoration, preservation and repair of buildings of historical importance or architectural value in the vicinity of landfill sites.

These aims are consistent with the objectives of the Government's Landfill Tax Regulations.

FROM THE CHAIRMAN OF THE GLOUCESTERSHIRE ENVIRONMENTAL TRUST

It is six years now since the Trust was created and in that short time the climate we are working in has already changed noticeably. From being a bold new concept just a few years ago, sustainable development has become something to which we all subscribe as being not merely desirable but necessary, though not always acted on! It remains the core idea behind our work.

Against this background the Trust has enjoyed a year of solid progress, helped by stable and secure funding from Cory Environmental. We have been able to invest a further £509,000 in a wide variety of deserving schemes around the county. Alongside core projects benefiting the community, environment and places of worship, we have funded some innovative schemes such as a (literally) green car park (see page 8) and the reconstruction of a disused railway platform which will provide environmentally-friendly transport between Cheltenham's famous racecourse and Toddington to the north (page 11).

In allocating grants we do our

best to maintain the right balance between different types of project, trying to weigh together urban and rural needs while ensuring a fair geographic spread. This year we have been giving a rather greater number of small grants, thus extending the number of projects we can support. We also try to ensure that our grants reflect our particular interest in



community schemes that benefit the environment – and environmental schemes that support the community – rather than simply providing another line of funding.

While the future is a little uncertain, especially as there are no guarantees that the Landfill Tax Credit Scheme will

continue indefinitely in its present form, we plan to continue using our funds to best advantage for this beautiful and varied county of ours.

Finally may I thank my fellow Trustees for their continued active support; Cory Environmental, with whom we enjoy an excellent relationship; and our hard-working secretary, Jane Evans.

Adrian Phillips CBE

4 Since The Gloucestershire Environmental Trust began work in 1998, it has granted more than £4m to more than 200 deserving projects, with more in the pipeline.

We have again supported a diversity of projects, ranging from community centres to graveyards, from ponds to playgrounds and from footpaths to forests.

In selecting projects to receive funding and in setting the amount, we try to make our money work as hard as possible.

Often our contribution enables a community fund-raising initiative to succeed. Sometimes an allocation of funds from the Trust unlocks public funding from other sources, such as the local authorities or National Lottery money.

The review of the year which follows highlights the main projects which we funded during 2003.



Colour-coded dots show the locations of the projects we supported in 2003

5 **Review of Grant Funding for 2003**

ANALYSIS OF PROJECTS

	Number	£	%
● Wildlife and conservation	8	130,574	25.7
● Rural communities	7	150,438	29.5
● Urban communities	2	43,865	8.6
● Historic buildings & Places of Worship	22	184,344	36.2
Totals	39	509,222	100.00

ANALYSIS WITHIN GLOUCESTERSHIRE

	Number	£	%
Cheltenham	4	61,209	12.0
Cotswold	4	43,000	8.5
Forest of Dean	9	110,673	21.7
Gloucester	10	146,908	28.8
Stroud	9	93,500	18.4
Tewkesbury	3	53,932	10.6
Totals	39	509,222	100.00

6 **Volunteers battle a thorny tide**

Stinchcombe Hill, which rears up above the M5 a few miles south of the Stroud junction, is one of the most conspicuous and attractive of these hills and one of the most attractive points on the Cotswold scarp. Yet comparison with paintings and old photographs reveals that its character is under threat. The decline in the rabbit population and reduction in grazing has allowed hundreds of acres to be buried under a rising tide of scrub plants such as bramble and holm oak.

The gradual displacement of this species-rich limestone grassland by scrub threatens not only the beauty of the hill but its ecological diversity. Populations of rare and delicate plants, such as orchids, and endangered butterflies such as the grizzled skipper, small blue, chalkhill blue and dark green fritillary may be threatened.

Now plans are in hand to remove the intruding plants and open up the most important areas of the hillside once again, allowing the original natives to recolonise. The Trust has contributed an initial £6000 to a lengthy programme of clearance, masterminded by the Stinchcombe Hill Recreation Ground Trust. Specialised machines have been brought in to cut out the invading plants on steep slopes, and with the help of hard-working volunteers many acres have already been reclaimed.



Battling erosion on a county landmark

Painswick Beacon is well known as a local landmark and the site of a golf course, but it is also the location of Kimsbury Camp, one of the county's most important archaeological sites. The Camp is a scheduled ancient monument, but it has been suffering constant erosion from the increasing number of visitors, whose activities have worn the earthworks away in some places to a depth of 1.5 metres.

Apart from the archaeological loss, the damage threatens areas of wildlife interest. The limestone grassland supports many valuable plant and animal species, from orchids to butterflies.

English Heritage and English Nature have embarked on a plan to repair the damage and minimise the future impact of the growing number of people using the area. The ramparts will be repaired and stabilised, using a variety of techniques including the installation of stabilising membranes, the construction of timber 'anti-slump' barriers and the provision of timber or stone steps. The Trust has been pleased to pledge £15,456 of the £72,000 cost over five years.



Forgotten countryside is brought back to life

The Severnside Countryside Management Project is a major scheme intended to make more of the fringe countryside west of Gloucester city centre, between the Severn and the Gloucester-Sharpness canal.

The idea is to develop the area as a recreational resource, conserve and manage wildlife habitats and encourage environmentally-sensitive farming, while involving the community in environmental activities.

We have agreed to contribute £30,500 of the £54,000 cost of the current phase of the scheme, from 2004-2005. Already much has been done to improve the habitat for wildlife and access to visitors. The current work entails restoring two further ponds, re-creating 25 ha of grassland and pasture, restoring hedgerows and habitat management for Severn Trent Water.

Walks are being opened up, footpaths, stiles and gates are being installed or replaced and hedges are being restored or planted. Ponds have been created for wildfowl and aquatic life and trees are being planted. A community orchard has been planted, featuring traditional Gloucestershire varieties of fruit.

Protecting the county's biggest nightingale population

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Highnam Wood, owned by the RSPB, is a nightingale stronghold. Although suitable habitats for this increasingly elusive bird are disappearing across the country, this wood just outside the western boundary of Gloucester supports more than 20 breeding pairs, representing more than half the county population in just a few precious acres.

Highnam is precious – it has over 40 ancient woodland indicator species, from upright spurge to fly agaric. Uncommon butterflies include white admiral and silver-washed fritillary and alongside the nightingales can be found redpolls, siskins, treecreepers and nuthatches.

Looking after the wood properly is critical, and the RSPB is managing it holistically to preserve and encourage many valuable species of plant and insect as well as a rich bird fauna. This means coppicing to preserve cover, thinning trees in some areas to encourage native standard trees to grow, regrading tracks and mowing rides and glades. Much of the work has been done but some areas still need to be restored to coppice.

The Trust is contributing £19,432 to the £39,449 cost of three years' work from September 2004.



8 River clearance will encourage city wildlife

Gloucester Resource Centre in Alfred Street won financial support from us in 2000, when we helped to fund their innovative Scrapstore scheme, which recycles waste materials from industry to be used in art and education projects. Now we have stepped in to help them with the cost of contributing – as riparian owners – to city council work to clear the silted-up River Twyver, which runs through the grounds.

The £7186 grant will enable the centre to pay its share of an important environmental improvement. Resource centre staff are developing a wildlife garden on the riverbank and the improved aquatic environment will complement this work in helping to encourage plants and animals to thrive.

Please park on the grass

It's unusual for a parking area to be deliberately surfaced with grass, but for the Wildfowl & Wetlands Trust the natural look is all important. So when they realised an extension to their car park was needed to help them cope with 200,000 visitors a year, they decided to abandon the conventional tarmac approach.

The new car park, with capacity for up to 500 vehicles, has been constructed with a mixture of coir and porous sand layered over a limestone base. By spring 2004 visitors were able to enjoy the benefits of a parking area which is green, natural looking and yet safe and practical. The Gloucestershire Environmental Trust contributed £23,000 of the £26,000 project.



Exposed Jurassic rocks at Leckhampton Hill

The geology of Gloucestershire uncovered

The Gloucestershire Geology Trails Project, which began in late 2003, is designed to create two trails through some of the most interesting rock formations in the county. The trails, one from Birdlip to Crickley Hill and the other over Leckhampton Hill and Charlton Kings Common, will enable walkers to see and appreciate outcrops of rock.

The trails, which are readily accessible and can easily be tackled as one long trail, use parts of the Cotswold Way. In addition to 16 distinct locations of geological interest, significant features of archaeological, historic and wildlife interest also feature.

The Jurassic rocks of the Cotswolds were laid down in the tropical seas of 180 to 135 million years ago, but at Leckhampton the movement of the Earth's crust has since pushed them as far as 300m above sea level. The differences between the profiles of the lower and upper sections of the hill demonstrate the difference in rock types between the Early and Middle Jurassic periods.

The quarries on Leckhampton Hill and Charlton Kings expose rocks from throughout this period, plus part of the lias group underneath. The completeness of the sequence and the ease of access make it a popular site for geology students as well as an excellent location for the public to learn about geology.

The work of developing the trails has involved site surveys, clearance of scrub, health & safety audits and signposting as well as the production of leaflets. The Trust was happy to fund the £18,000 cost of the project.

More space for vital family and childcare service

Newent Opportunity Group is a family and support centre which provides a much-needed service to local parents and carers looking after children under five. Toddler groups, mother-and-baby sessions and 'family drop-in' periods provide flexible services to meet a wide range of local needs.

Pressure on space has prompted the decision to extend the rear of the building in Bradfords Lane to provide an extra room to serve as a 'parent lobby'. An enclosed porch will provide valuable extra space for the centre, while resurfacing the external areas with features such as decking will improve the environment for the little ones.

The Trust has pledged £19,000 towards the £53,000 cost of this valuable and worthwhile project.

"It will create a really useful facility for parents in particular – this is such a popular centre and we really wanted to make the most of the space we had" said teacher in charge Louise Keeling.



The hall that serves two churches, a school and 500 villagers

Sheepscombe Village Hall is the only public hall in this pretty Cotswold village – neither the school nor either of the churches has a hall – so 500 people, including children at the local school, depend on it for community activities and more than 30 events take place there each month, from weddings and pantomimes to a Mayday Fair.

In response to this pressure, the management committee decided it was time to extend the hall, increasing its capacity from 60 to 120 and equipping it with a new kitchen and toilets, security, storage and cabling for computers. An area outside is being landscaped and a play area created. The work, due for completion in June 2004, has involved retaining the front and side facades of the hall to keep it in harmony with the attractive village setting.

Having heard how hard the villagers had worked to raise the bulk of the £131,000 cost themselves, the Trust was pleased to contribute the final £10,000 of this highly worthwhile project.

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Visitors at the official opening of Cleeve School's art gallery



Trust contributes to major school arts facility

A £1.265m project at Cleeve School is now complete, thanks in part to a contribution from the Trust. The new arts and sports building features a working art gallery with two community art rooms, intended not only for pupils but for local artists and as a summer holiday facility for children of working parents.

The Trust was pleased to contribute £30,000 towards the £43,000 cost of the gallery scheme. The development also includes sports facilities, including floodlit tennis courts, and a dance and fitness studio. Head teacher Allen McConaghie commented: "This scheme is a fine example of public and private concerns working together for the good of the community and its young people."



A roof over their heads

The village hall that serves Uckington and Elmstone Hardwicke, between Gloucester and Cheltenham, is in constant demand as a local meeting and activity place for parish council and Women's Institute meetings, yoga, painting and dancing classes, parties, Christmas dinners, harvest suppers – just about everything that goes on in a small community. Unfortunately the roof was in a poor state of repair and was in urgent need of replacement.

The Trust was happy to put up the £12,938 cost of the work, which entailed a new, properly insulated roof and guttering.

Village gets a new playground after half a century

The village playground that has been serving the lovely village of Coln St Aldwyns, near Cirencester, has been brought up to date after more than 50 years, with the help of a grant from the Trust.

The old playground was not just outdated but unsafe – it even had to be closed for several weeks in 2003 while urgent repairs were carried out. Thanks to hard work by villagers in raising more than £15,000 needed for the project, including a £5000 grant from us, the old and run-down equipment has been replaced with a suite of new timber-built attractions which blend into the village setting – a conservation area in an Area of Outstanding Natural Beauty. In addition to swings, an 'adventure tower' with a slide, tables and seats and a wendy house, there is a 20-metre 'aerial runway' which has proved a



great attraction for the older children.

The Environmental Trust's money was specifically used for areas of 'Safagrass' rubberised safety matting, pierced to allow grass to grow through it.

Putting life back into the old schoolroom

The old schoolroom village hall at Flaxley, deep in the Forest of Dean, is a local landmark and a treasured old building which has served the community for over a century. But it is in a poor state of repair. Recognising the value it could give if it was properly repaired and renovated, local people formed a trust to raise the money they needed. The village has no pub, school, library, shop or post office, so the project is of vital importance.

Residents were canvassed to find out what they wanted from the hall and a fund-raising programme began to pay for a kitchen and toilets for the building. The Gloucestershire Environmental Trust was happy to contribute £23,000 of the £41,000 cost of the project, the balance having been raised through a variety of activities.



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A railway link with the past

Hard work by railway enthusiasts has brought life back to a disused railway link which now carries hundreds of people each weekend to Cheltenham Racecourse and back.

When British Rail closed the line they left only the platforms behind. Recognising the value of the rail link to the local community, Gloucestershire Warwickshire Railway, a non-profit-making company staffed entirely by volunteers, set to work to restore one of the platforms and reintroduce a local train service. Having completed the rebuilding of one section, they appealed to the Trust to help fund the rest of the work. We were happy to provide £30,500 of the £56,753 cost of the project.

The railway now runs an hourly service at weekends – daily in the summer – as well as special events such as Thomas the Tank Engine and steam galas. During major race events it lays on a special service, transporting up to 500 people per day. In addition to providing a useful local service and a tourist attraction, the service helps to reduce car traffic in the area.

Gloucestershire and Warwickshire Railway runs a regular service to Cheltenham Racecourse



I2 **Appreciating nature and history in Gloucester's only Georgian square**

In 2001 we contributed £25,000 to the restoration of Brunswick Square in Gloucester, one of the city's most beautiful places and a haven of greenery and wildlife. The square is the city's only remaining Georgian square and has a fascinating history. Gravel walkways were reinstated, along with an irrigation system, better disabled access and new benches.

Now we are pleased to have contributed £3240 towards the cost of an environmental audit of the park, which has involved identifying and cataloguing its plants and wildlife and labelling trees and flowers to provide a long-term record. An interpretation board shows visitors what they can see in the park and where. It also recounts the long and colourful history of the square going all the way back to 192 AD.



The children's playground at Clyde Crescent

At last, recreation on their doorstep

When the new housing estate at Clyde Crescent, Whaddon, Cheltenham, was built, a seven-acre circle of grass was created for recreation. Over the years, however, the area became untidy, dirty and rubbish-strewn.

Local residents decided to do something about it, and drew up an ambitious scheme to redevelop the area. 5700 residents – particularly the children – were consulted and encouraged to support the 'Doorstep Green' project and to contribute their ideas. The council cleaned up the land, funded the design work and leased the land at a peppercorn rent and the residents managed to raise over £11,000 themselves towards the project. By September 2005 the seven-acre circle, now a largely featureless grassed area, will be transformed. There are plans for a football pitch, adventure play areas for both toddlers and older children, a wildlife area and a sensory garden.

The Trust was asked to help and was delighted to contribute £40,600 towards the £219,000 cost of this highly worthwhile project.

Castle courtyard gets a makeover

English Heritage has completed a seven-year programme of conservation and restoration at the 900-year-old St. Briavel's Castle, near Chepstow, with help from the Trust.

The castle, which dates back to just after the Norman Conquest, needed £400,000 of work, including structural timber repairs to floors and roof structures, masonry repairs and repointing, recovering of roofs, repairs to windows and relaying of drains.

The final phase of work included repairs to the courtyard of the Castle. The yard was formerly covered with muddy gravel, a poor setting to the historic King's Hall and Chapel and the cause of problems for the staff of the YHA hostel as dirt was constantly being tramped into the hostel. Now, thanks to a £19,673 (75%) grant from the Gloucestershire Environmental Trust, the area has been repaved with Forest of Dean sandstone paviments.

Historic chapel restored to its former glory

The Dominican Chapel at Hartpury Court is one of a group of ancient buildings which has exceptional historical and architectural interest. Built in 1829 for a group of nuns who had fled the French Revolution, the chapel was deconsecrated and sold off in the middle of the last century. Neglected and disregarded, it became nothing more than an unusually handsome farm shed.

Trustee Jim Chapman examines one of the restored pillars



In 1998 Hartpury Historic Buildings Trust stepped in to save the fast-deteriorating building from ruin. They launched an appeal to raise the £280,000 needed for restoration. The Gloucestershire Environmental Trust was happy to contribute £38,700, which enabled HHBT to repair the roof before the building could deteriorate any further.

The restoration work was completed in 2002, except for some fine marbling on the columns, pilasters and frieze. We have now followed our original grant with a further £4000, the bulk of the cost of restoring the marbling. The work was completed in early 2004.

Putting a spring in their steps

The lovely village of Bisley features steep slopes almost everywhere you turn, and none more so than the climb up to the Parish Church of All Saints. A flight of Cotswold stone steps up what is known as Teed's Rise enables those who are sound in wind and limb to climb directly up to the church from the centre of the village instead of having to walk half a mile round.

More than a century of regular use, with no record of any repair, had left the steps badly worn, uneven and unsafe. So the Teed's Rise Improvement Group was set up to put matters right.

We were delighted to contribute £6000 towards the £10,000 cost of bringing in a specialist firm to repair the 51 steps, a painstaking task which will involve inlaying new stone, lowering some steps to even up the treads and repointing extensively.



14 Community church overhauled

St. James' Church in Upton Street, Gloucester, is in the Barton and Tredworth area of the city, an urban priority area. The building welcomes a large multicultural congregation – but the church was badly in need of repair.

With a £6,000 contribution from the Trust, the Diocese has been able to carry out a major programme of repairs including repointing, guttering, timber and redecoration, lighting and electrical work and a paved disabled access.



Urgent repairs for historic church

The 700-year-old parish church of St. Michael at Abenhall, near Mitcheldean, is a place of peace and tranquillity for local worshippers, as well as a Grade II listed building and the adopted church of the Forest of Dean Freeminers. But a survey revealed that it was in urgent need of structural repair.

In response to an approach from the Restoration Fund Committee, the Trust was happy to step in with a contribution of £3,000 towards the £36,500 costs of partially re-roofing the church and repairing and repointing stonework and re-leading some of the windows and redecorating the interior, as well as repairing a wooden porch and painting a bell frame.



Improving disabled access to cathedral

As part of an ongoing programme to improve access to people with limited mobility, Gloucester Cathedral has introduced a series of innovations, including sound systems for those with hearing difficulties and a 'feeling' model of the building for the visually impaired.

The latest improvements are designed to provide access to the ambulatories at the eastern end of the cathedral, an important part of the cathedral experience as they include many important features such as historically – important tombs and monuments, as well as the Great East Window. This area cannot easily be seen by people in wheelchairs because it can be reached only by negotiating steps.

A wheelchair lift and a platform lift are being installed to bypass the steps. The Trust has agreed to contribute £23,000 towards the cost.



Victorian organ gets its voice back



Mrs Janet Frost of Highnam PCC with the completed organ

Highnam Parish Church is a Grade I listed building with many interesting features – including the spectacular 150-year-old organ, which was once played by Sir Hubert Parry, the composer of Jerusalem.

This remarkable instrument has more than 1200 pipes, from the size of a chimney to tiny tubes not much larger than a drinking straw. Unfortunately it was poorly restored in the 1960s and had become dilapidated, with a range of problems from dented pipes to woodworm.

Now, with help from the Trust, the organ has benefited from a much-needed restoration.

The soundboards, pipework, console and wiring have all been replaced or repaired. As part of a £77,000 repair programme, everything except the console has also been repositioned several feet higher, so that its sound is projected properly into the church. The work was completed in 2003 and the organ is once again in full voice, for the first time in many decades.

'Tin Church' gets a new roof

The Church of the Holy Spirit in Paganhill, built at the turn of the 19th Century, was affectionately known as the 'Tin Church' because of its corrugated iron exterior. The Church has been lovingly cared for and maintained by the parish but the roof was no longer doing its job, so the PCC appealed for help. Now the Trust has helped parishioners to replace it by contributing £10,000 towards the £26,000 cost.



16 Who's Who and How To Contact Us

TRUSTEES

Adrian Phillips (Chairman), David Ball, David Burton (Cory Representative), Jim Chapman, Paul Holliday, Gordon McGlone, Jack Newell, John McLaughlin (County Council Representative)

TRUST SECRETARY

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Cory Environmental Ltd

Cory Environmental is a £100m company providing expert services for the collection, recycling and disposal of household, commercial and industrial waste, the provision of municipal cleansing services, environmental analysis, and other specialised forms of assistance to industry and government.

Cory Environmental (Gloucestershire) Ltd operates landfill sites at Hempsted and Stoke Orchard, which dispose of 485,000 tonnes of waste a year. The company is also increasingly involved in recycling operations at its sites; at Hempsted and Stoke Orchard, Cory has started composting up to 24,000 tonnes a year of green waste, while a third party also recycles aggregates on site at Hempsted. At Elmstone Hardwicke, there is a materials recycling facility which handles newspaper, card, cans and glass for the local district council.

Cory Environmental is actively committed to environmental improvement; the Landfill Tax Credit Scheme has increased the opportunities to demonstrate this commitment. It is the Company's policy to contribute the maximum amount of Landfill Tax Credits allowed under the scheme to Environmental Trusts.



Application Guidelines

The Trustees will consider any application for grant funding against the following guidelines.

APPLICANTS

Applicants must be non-profit making organisations whose constitution is approved by the Trust. These organisations may be registered with ENTRUST.

GRANT AMOUNTS

For grants of under £20,000 the Trust may contribute up to 75%, provided the project is approved and within the regulatory requirements. The Trustees will give preference to projects where other sources of funding have also been secured. For offers over £20,000, the Trust will not normally pay more than 50%. Preference will be given to schemes where GET funding is a relatively small component. Only one application per organisation will be considered each year.

PRIORITY AREAS

The Trustees will give preference to applications in parishes that fall within a two-mile radius of Cory landfill sites and are most affected by their operations. When the amount sought from eligible applications exceeds the funds available, the Trustees will consider the need for a geographical balance across the county and for a reasonable balance between different types of scheme.

EXCLUSIONS

Grants will not be made towards:

- Core funding (ie costs that are not directly attributable to the application), although a reasonable amount towards the administrative cost of grant-aided projects will be acceptable.
- Routine maintenance (although they will consider payment towards the costs of remedial work arising from historic failure to carry out routine maintenance, providing good reasons are offered).
- Head office management fees, ie costs arising outside Gloucestershire.
- All 'C' and 'CC' projects (i.e. LFTC schemes relating to waste management etc.)

PRECONDITIONS

The Trustees expect that applicants will:

- Have fully researched the application before it is submitted and dealt with any problems that might arise in connection with it.
- Normally have obtained Planning Permissions, Building Regulations, Faculty or any other relevant approvals before applying.
- For capital projects where a grant exceeds £20,000, undertake competitive tendering before nominating contractors. No grant offer is deemed to exist unless made in writing from the Trust Secretary and signed by a Trustee.

PAYMENT

Grants will be paid only when:

- ENTRUST Project Approval is obtained with a copy on file.
- Trust conditions have been met.
- All receipts for approved expenditure are submitted.

START DATE

Written confirmation should be supplied that a significant part of the work will start within 12 months of the offer letter date. Where this is not feasible, it should be clearly flagged up in the application. The Trustees reserve the right to withdraw funding if the applicant does not comply unless good reason is given in writing.

DURATION

All grants should be fully taken up within two years of the grant offer, unless the Trustees agree in writing to an extension.

POST-GRANT CONDITIONS

All funding is paid in arrears, with a maximum of two stage payments made. (Flexibility should be used where small organisations are concerned. The applications should demonstrate clearly the need, content and timing of the expenditure required.)

PUBLICITY

Recipients of grants will be expected to acknowledge this in their literature and on the site. The Trust will provide guidance on this.

